



**CAREBRIDGE COMMUNITY SUPPORT
PERMANENT PART-TIME 45 HOUR
COMMUNITY SUPPORT WORKER (PERSONAL SUPPORT WORKER)**

Carebridge Community Support fosters person-centered, caring communities across Lanark County. Our staff and volunteers address and serve the needs of an aging population, people with developmental disabilities as well as those struggling with barriers to housing. By serving, supporting, and empowering the most vulnerable, we elevate the well-being of the entire community. We are seeking a Community Support Worker based out of Almonte and Carleton Place, join our cause, and apply today!

POSITION SUMMARY

The Community Support Worker (CSW) is a mature, person centered individual who is responsible for the provision of support services for seniors living in the community. All CSW's will provide coordinated, person-centered support to older adults who are considered to be "at risk" so that they can have a good and safe life, continue to live at home and participate in the life of their community.

DESCRIPTION OF MAJOR DUTIES

- Provides individualized, personal care and assistance with activities of daily living and household tasks as outlined in care plan;
- Assists with or reminds clients of medication as outlined within the care plan;
- Consistently reviews client care plans on each shift to stay abreast of any updates or changes;
- Reports any emergency situation to the Supervisor or designate as soon as possible;
- Reports any changes or concerns regarding clients to the Supervisor;
- Completes all required reporting and documentation in an accurate and timely manner;
- Works as a collaborative member of a team and provides necessary updates and information to teammates;
- Other duties as assigned.

Other Details:

- Status: Permanent Part-Time – Union
- Shift: Two-week rotation (45 hours bi-weekly)
- Location: Almonte and Carleton Place
- Rate of Pay: \$20.51/hour

QUALIFICATIONS

- Minimum of a certificate from an accredited Personal Support Worker course in the province of Ontario.
- Two years recent and relevant experience in a long-term care facility or in a community setting supporting older adults.
- Physically capable of performing assigned duties (current medical assessment and immunization record).
- Must be willing to work day, evening and on call night shifts including weekends.
- Excellent verbal and written communication skills, and ability to work collaboratively as a member of a team.

- Tact, diplomacy and initiative suitable to deal with others in management positions, co-workers and volunteers are essential to ensure continuity and effective teamwork.
- Valid G driver's license, driver's abstract and availability of own vehicle with a minimum of \$2,000,000 liability coverage is essential.
- Valid First Aid Certificate with CPR/AED Level C.
- A Criminal Record Check for the Vulnerable Sector within the last 6 months is required.

Carebridge provides a comprehensive compensation and benefits packages for its employees at all locations. As a team member of Carebridge, you are eligible to participate in a benefit plan that includes extended healthcare, drug, dental and vision benefits, long term disability income protection, life insurance, group retirement savings plans; and an employee and family assistance program.

Carebridge is an equal opportunity employer prioritizing diversity and inclusion. We are committed to treating all employees and applicants for employment with respect and dignity. If you require assistance and/or reasonable accommodation due to a disability during the application or the recruiting process, please feel free to notify us.

Please submit your application to [**careers@carebridge.ca**](mailto:careers@carebridge.ca)

We thank all applicants, but only those selected for an interview will be contacted.